

Corporate training solutions

Empower your workforce with the ultimate learning experience



#GTBharat
SHAPING VIBRANT INDIA

About Grant Thornton Bharat

At Grant Thornton Bharat, we are committed to bringing positive change to all that we do. We are a founding member firm of the Grant Thornton international network and India's pre-eminent consulting firm. We offer a range of solutions in assurance, tax, technology, managed services, deals, ESG and risk consulting to mid-market companies, government, large corporates, and digital natives. We **#GoBeyond** for our people, clients, and communities to shape **Vibrant Bharat**.

19 offices | 12,000+ people
(as of 2024)

**Part of GT international:
76,000 people | 150 countries**

Our offerings

Our offerings include solutions for governments, large corporates, middle market and digital natives across various industries and channels:



Assurance



Global delivery



Deals consulting



Tax, regulatory & finance consulting



ESG & risk consulting



Transformation consulting

About LearninGT

LearninGT is an upskilling service offering of Grant Thornton Bharat. We aim to empower individuals with the most sought-after skills for thriving in today's evolving professional landscape. By leveraging the expertise of industry-leading professionals and innovative teaching methodologies, we help participants acquire the right knowledge and skills to drive success.

35,000+
professionals
trained

12,90,000+
training hours

300+
corporate trainings
conducted

400+
training batches

Domain-specific programmes

- From data analytics to accounting, cybersecurity, marketing and behavioural excellence, LearninGT offers diverse skill-enhancing programmes to help professionals elevate their expertise.
- Our training pedagogy emphasises hands-on learning to solidify the understanding of crucial industry topics.
- Our programmes are curated in collaboration with our subject-matter experts to reflect the latest trends, tools, and compliance standards.

Customised training programmes

- While we offer a range of valuable courses, LearninGT understands the unique needs of your business.
- As a result, our training solution allows organisations to tailor modules or capsules from our standard programmes to provide you a personalised learning experience.
- Our customised approach equips your workforce with the right knowledge and skills to help them tackle industry challenges and drive company growth.

Modes of learning offered

With our offering, corporates have the freedom to choose the mode of training that best suits their needs, whether through traditional classroom sessions, dynamic online live sessions, or self-paced e-learning options.



Instructor-led live online sessions

- Conducted through Cisco Webex™ application
- Interactive sessions
- Query resolution in real-time
- Offers learners an engaging learning experience

34 courses



Self-paced e-learning

- Flexible learning
- Query resolution through an expert within 24 hours
- Cost-effective
- Accessible on mobile phones and tablets

26 courses



Classroom training

- Interactive sessions
- Prompt query resolution
- Networking and relationship-building
- Tailored learning experience

As required

What sets us apart?



Experiential learning

- Industry-focused curriculum
- Real-world projects
- Tech-savvy approach



Diverse range of globally recognised certifications

- The Grant Thornton Bharat advantage
- A diverse portfolio of courses
- Combination programmes



Dedicated post-training support

- Personalised mentorship
- A dedicated community of professionals
- Continuous learning

Programmes offered



Finance and Accounts

- Indian Accounting Standards (Ind AS)
- International Financial Reporting Standards (IFRS)
- Finance for Non-Finance Professionals (FFNF)
- Financial Modelling and Valuation (FMV)
- Generative AI in Finance
- US GAAP
- Financial Planning and Analysis (FP&A)
- Financial Analytics
- Project Finance
- Business Acumen
- Project Evaluation
- Mergers & Acquisitions (M&A)
- Banking Products and Services
- Investment Banking
- GST Fundamentals
- P2P, O2C, R2R



Behavioural Excellence

- The Art of Storytelling
- The Art of Public Speaking
- Business Communication
- Problem-Solving
- Time and Task Management
- Approachable Leadership
- Conflict Management
- The Art of Giving Feedback
- Emotional Intelligence
- Teamwork and Collaboration
- Influencing Skills
- Cortex Thinking
- Executive Presence
- Women Leadership
- Workplace Etiquette
- Coaching and Mentoring



AI for Business

- AI for Leaders
- AI in Finance
- AI in Marketing
- AI in HR
- AI in Project Management
- AI for Marketing
- AI for Sales



Digital and Data Analytics

- KPI Dashboards for Decision-Making using Power BI
- Data Visualisation using Excel
- Business Intelligence using Power BI and Tableau
- Blockchain
- Data Analytics using R
- Data Analytics using Python
- My SQL
- VBA Macros in Financial Modelling
- HR Analytics
- Generative AI for Business
- Marketing Analytics



Project Management

- Project Management Professional (PMP)

Self-paced e-learning programmes

Lean Six Sigma Green Belt	Know Your Customer (KYC)	Microsoft PowerPoint
Digital Marketing and Automation	Code of Conduct	Advanced Excel
Prevention of Sexual Harassment (POSH)	Diversity and Inclusion in the Workplace (D&I)	Cybersecurity Fundamentals
Anti-Money Laundering (AML)	Microsoft Word	ESG and Corporate Sustainability

LMS as a SaaS tool

In addition to our comprehensive corporate training solutions, we are proud to offer our Learning Management System (LMS) as a service. Our LMS platform is designed to streamline and enhance the learning experience for both organisations and learners. With our LMS, corporates gain access to a robust and user-friendly platform that simplifies the management and delivery of training programmes, along with easy access to assessments.



Query resolution

Integrated query resolution platform



Announcements

Generates live announcements



Dedicated discussion forums

Supports easy communication among learners



Leaderboards

Tracks the performance of all participants



Live interactive training

Supports live training platforms such as Zoom, WebEx, etc.



Multiple types of content

Easy access to PDFs, Excel and other material with a download facility.



Multiple assessments

Availability of various test forms like MCQs, short and long answers, dropdowns, etc.



Multiple reports

Different reports for course completion, user enrolment, certificate generation etc.

Our partners



GLEIM®



Case studies - Our training success stories

We have trained corporates from different industries in India, as well as globally. Here are some of our clients' success stories:

Automotive service industry

Client's requirement

A leading firm in the automotive industry was desirous of having a dedicated forensic accounting and fraud investigation training for their team. The client wanted their team to develop investigative skills required to identify and avert any business frauds that might disrupt the company's operations.

Our solution

We helped in meeting the training objectives by leveraging our expertise and explaining them the fraudster psychology to enable easy identification and mitigation of any risks. The training was a blend of theory, practical and case studies, so that the participants are aware of the techniques they can use to protect their organisation.

The impact

The client was very satisfied with the training, as its team members were clear and confident in the concepts they learnt. Their doubt sessions and discussions clearly demonstrated their inquisitiveness towards the concepts. They appreciated our experiential learning approach that equipped them with essential tools to analyse and understand the methods used by fraudsters and sounded more confident towards the end of the training.

Financial service industry

Client's requirement

A holding company for the financial services of a leading Indian brand was desirous of having a dedicated Indian accounting standards training for their team. They wanted us to cover all relevant accounting standards, along with a special focus on Revenue recognition principle Ind AS 115 and service concession arrangement (IFRS 12) for various projects.

Our solution

We leveraged our firm's experience in different domains and its knowledge base to help participants understand complex concepts such as financial instruments, hedge accounting and disclosures, and expected credit loss model. The training was a blend of theory, practical and case studies, so that the participants get practical exposure on upskilling themselves in Indian accounting standards for effective reporting.

The impact

The client highly appreciated our training pedagogy that focuses on experiential learning. Being highly enthusiastic, they indulged into industry-based discussions with the trainer. They were satisfied with the relativity of the examples and case studies with their day-to-day operations.

Manufacturing service industry

Client's requirement

A leading manufacturing company was desirous of taking its boardroom leadership to the next level, in a complex regulatory landscape. The client wanted their team to strengthen their governance, balance their business priorities by managing their board meetings well and protect themselves against regulatory risks.

Our solution

We leveraged our firm's experience in different domains and its knowledge base to help participants go through an immersive programme featuring real-world simulations, mock board meetings, and practical case discussions through which directors gained actionable insights into governance, compliance, and cross-cultural dynamics. The training was a blend of theory, practical and case studies, so that the participants are aware of the techniques they can use to protect their organisation.

The impact

The training empowered participants to navigate risks confidently, challenge management constructively, handle conflict well and contribute meaningfully to strategic decisions in board meetings, delivering measurable impact on board effectiveness. The participants also gained confidence in navigating grey areas of governance, balance compliance with strategic priorities and strengthened awareness of cross-cultural boardroom dynamics.



We are Shaping Vibrant Bharat

A member of Grant Thornton International Ltd., Grant Thornton Bharat is at the forefront of helping reshape the values in the profession. We are helping shape various industry ecosystems through our work across Assurance, Tax, Risk, Transactions, Technology and Consulting, and are going beyond to shape a more #VibrantBharat.

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